

TRAINING TOPICS

THE CAUSE

- Causes for harassment in the workplace
- Behaviors that make people feel harassed in the workplace

THE CASE

- Definition of Discrimination
- Three Elements of a Hostile Environment Harassment Claim
 - Conduct
 - Unwelcome
 - Offensive or intimidating
- Unique Harassment Issues
 - Sexual Favoritism
 - Indirect or Third Party Harassment
 - Harassment of/by Non-employees
 - *Quid pro quo* Sexual Harassment

THE CURE

- Understanding Corporate Policy Prohibiting Workplace Harassment
- Understanding & Using the Traffic Light Analogy

IMPACT of Training:

Participants will:

- Learn the prevailing statistics of sexual harassment in the workplace.
- Be able to define sex discrimination and harassment
- Understand the elements of a hostile work environment and what to do should one exist.
- Learn the responsibilities surrounding sexual harassment and reporting.
- Gain practical knowledge of Siemens policies and procedures related to Sexual Harassment in the Workplace
- Satisfies the California AB 1825 Requirement



AB1825 COMPLIANCE TRAINING

CLASS SIZE

Maximum of 16 people per workshop

EXPENSES

The Training Edge, LLC will be reimbursed for all reasonable travel expenses for airline and ground transportation, hotel accommodations, meals, parking, tips and shipping of materials.